

Directors



Yoshinori Iozaki

President & CEO
Member of the Nomination and Remuneration Advisory Committee

1977 Joined the Company
2015 President & CEO of the Company (current position)



Keisuke Nishimura
Representative Director of the Board, Senior Executive Vice President

Business Alliance and Investment Strategy, Overseas Business, Global Craft Beer

1980 Joined the Company
2017 Representative Director of the Board, Senior Executive Vice President of the Company (current position)

Major Concurrent Positions
Director of Lion Pty Ltd
Director & Vice Chairman of Myanmar Brewery Limited
Director of San Miguel Brewery Inc.
Director of China Resources Kirin Beverages (Greater China) Co., Ltd.



Toshiya Miyoshi

Director of the Board, Senior Executive Officer
Member of the Nomination and Remuneration Advisory Committee

HR and General Affairs

1982 Joined the Company
2015 Director of the Board, Senior Executive Officer of the Company (current position)

Major Concurrent Positions
Director of Kirin Brewery Co., Ltd.
Director of San Miguel Brewery Inc.



Noriya Yokota

Director of the Board, Senior Executive Officer

Chief Financial Officer, IR, IT, Business Transformation

1984 Joined the Company
2018 Director of the Board, Senior Executive Officer of the Company (current position)

Major Concurrent Positions
Director of Kyowa Kirin Co., Ltd.
Director of Kirin Business System Co., Ltd.



Noriaki Kobayashi

Director of the Board, Senior Executive Officer

R&D Strategy, Quality Assurance

1983 Joined the Company
2019 Director of the Board, Senior Executive Officer of the Company (current position)

Major Concurrent Positions
Director of Kyowa Hakkō Bio Co., Ltd.



Shoshi Arakawa

Non-executive Director of the Board*¹
Chairman of the Nomination and Remuneration Advisory Committee

1968 Joined Bridgestone Corporation
2006 CEO and President, Representative Board Member of Bridgestone Corporation
2012 Chairman of the Board of Bridgestone Corporation
2013 Advisor of Bridgestone Corporation
2015 Non-executive Director of the Company (current position)



Masakatsu Mori

Non-executive Director of the Board*¹
Chairman of the Board

1969 Joined Arthur Andersen, LLP
1995 Japan Representative of Andersen Consulting (currently Accenture Japan Ltd.)
2015 Audit & Supervisory Board Member of the Company
2018 Senior Advisor of International University of Japan (current position)
2019 Non-executive Director of the Company (current position)



Hiroyuki Yanagi

Non-executive Director of the Board*¹
Member of the Nomination and Remuneration Advisory Committee

1978 Joined Yamaha Motor Co., Ltd.
2007 Executive Officer of Yamaha Motor Co., Ltd.
2009 Senior Executive Officer of Yamaha Motor Co., Ltd.
2010 President, CEO, and Representative Director of Yamaha Motor Co., Ltd.
2018 Chairman and Representative Director of Yamaha Motor Co., Ltd. (current position)
2019 Non-executive Director of the Company (current position)



Chieko Matsuda

Non-executive Director of the Board*¹
Member of the Nomination and Remuneration Advisory Committee

1987 Joined The Long-Term Credit Bank of Japan, Limited
2011 Professor of School of Business Administration, Faculty of Urban Liberal Arts (currently Faculty of Economics and Business Administration) at Tokyo Metropolitan University (current position), Professor of Department of Business Administration, Graduate School of Social Sciences (currently Graduate School of Management) at Tokyo Metropolitan University (current position)
2016 Audit & Supervisory Board Member of the Company
2020 Non-executive Director of the Company (current position)



Noriko Shiono

Non-executive Director of the Board*¹

1983 Joined Japan New Media Co., Ltd.
2010 Representative Director, President of SSP Co., Ltd.
2017 President of Widex Japan (current position)
2018 Non-executive Director of Kirin Co., Ltd.
2020 Non-executive Director of the Company (current position)



Rod Eddington

Non-executive Director of the Board*¹

1979 Joined John Swire & Sons (H.K.) Ltd.
1992 Managing Director of Cathay Pacific Airways Limited
2000 Chief Executive Officer of British Airways plc
2012 Chairman, Independent Non-executive Director of Lion Pty Ltd (current position)
2020 Non-executive Director of the Company (current position)



George Olcott

Non-executive Director of the Board*¹

1986 Joined S.G. Warburg & Co., Ltd.
2000 Managing Director, Equity Capital Market, UBS Warburg Tokyo
2014 Guest Professor, Faculty of Business and Commerce, Keio University (current position)
2020 Non-executive Director of the Company (current position)

Audit & Supervisory Board members



Akihiro Ito
Standing Audit &
Supervisory Board Member

1983 Joined the Company
2015 Director of the Board, Senior Executive Officer of the Company
2018 Standing Audit & Supervisory Board Member of the Company (current position)
2019 Audit & Supervisory Board Member of Kyowa Hakko Bio Co., Ltd.



Keiji Kuwata
Standing Audit &
Supervisory Board Member

1985 Joined the Company
2019 Standing Audit & Supervisory Board Member of the Company (current position)
Audit & Supervisory Board Member of Kyowa Hakko Kirin Co., Ltd. (currently Kyowa Kirin Co., Ltd.) (current position)



Nobuo Nakata
Audit &
Supervisory Board Member*²

1985 Admitted to the Japanese Bar and joined Ishiguro Law Office as an associate
1987 Associate of Masuda & Ejiri (currently Nishimura & Asahi)
1991 Admitted to the New York Bar
1992 Partner of Masuda & Ejiri (currently Nishimura & Asahi)
2007 Partner of Allen & Overy
2012 Representative Partner of Hibiya-Nakata (current position)
2018 Audit & Supervisory Board Member of the Company (current position)



Yoshiko Ando
Audit &
Supervisory Board Member*²

1982 Entered the Ministry of Labor
2003 Lieutenant Governor of Shiga Prefecture
2007 Director of Equal Employment Policy Division of Equal Employment, Children and Families Bureau of the Ministry of Health, Labour and Welfare (MHLW)
2013 Director-General of Industrial Accident Compensation Department of Labour Standards Bureau, MHLW
2014 Director-General of Equal Employment, Children and Families Bureau, MHLW
2015 Director-General for Labour Policy Planning, MHLW
2016 Director-General for Statistics and Information Policy, MHLW
2017 Director-General for Human Resources Development, MHLW
2019 Audit & Supervisory Board Member of the Company (current position)



Kaoru Kashima
Audit &
Supervisory Board Member*²

1981 Joined Showa Audit Corporation (currently Ernst & Young ShinNihon LLC)
1985 Registered as a certified public accountant
2010 Managing Director of Ernst & Young ShinNihon LLC In charge of Corporate Culture Promotion Office, Public Relations Office
2012 General Manager of Knowledge Headquarters, Managing Director of Ernst & Young ShinNihon LLC
2013 Representative Director of Ernst & Young Institute Co., Ltd.
2020 Audit & Supervisory Board Member of the Company (current position)

Executive officers



Hiroshi Ogawa
Senior Executive Vice
President

Public Relations,
Risk Management, Legal
Director of Kirin Brewery
Co., Ltd.



Ryosuke Mizouchi
Senior Executive Officer

CSV, North America
Beer Business
Director of Lion Pty Ltd
Director of Coca-Cola Beverages
Northeast, Inc.
Director of Mercian Corporation



Toru Yoshimura
Senior Executive Officer

General Manager of Corporate
Strategy Department,
Health Business Strategy,
Digital Strategy
Director of Kirin Beverage
Co., Ltd.



Junko Tsuboi
Senior Executive Officer

General Manager of
Strategic Branding Department,
Marketing, Strategic Branding



Masao Maehara
Senior Executive Officer

Supply Chain Management
(Production, Logistics,
and Procurement)
Director of Kirin Beverage
Co., Ltd.



Takayuki Fuse
Senior Executive Officer

President and CEO,
Kirin Brewery Co., Ltd.



Hideki Horiguchi
Senior Executive Officer


President and CEO,
Kirin Beverage Co., Ltd.



Takeshi Minakata
Senior Executive Officer

President & CEO,
Kyowa Hakko Bio Co., Ltd.

Information on matters related to the nomination of directors and Audit & Supervisory Board members can be found on the Company's corporate website.

 Management (profile and reasons for nomination)
<https://www.kirinholdings.co.jp/english/company/board/>

 Criteria regarding the independence of Officers
https://www.kirinholdings.co.jp/english/ir/governance/pdf/e_independencecriteria_officer.pdf

*1 Non-executive Director as described in Article 2-15 of the Companies Act of Japan. Also fulfills the requirements for designation as an independent officer as prescribed in the regulations of the Tokyo Stock Exchange and complies with the Company's Criteria regarding the independence of Officers

*2 Outside Company Auditor as described in Article 2-16 of the Companies Act of Japan. Also fulfills the requirements for designation as an independent officer as prescribed in the regulations of the Tokyo Stock Exchange and complies with the Company's Criteria regarding the independence of Officers